

Modern Slavery Statement Pico Technology Limited

Introduction:

This Modern Slavery Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015, Pico Technology Limited is committed to eradicating modern slavery and human trafficking in all its forms from its business operations and supply chains.

Organizational Structure:

Pico Technology Limited delivers innovative and reliable test and measurement solutions in the Electrical and Electronic industry. Our commitment to combating modern slavery extends across all subsidiaries, departments, and activities associated with our business.

Policy:

Pico Technology Limited has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its business dealings. We strive to ensure that modern slavery and human trafficking are not taking place within our supply chains or in any part of our business. Our policies and procedures reflect this commitment and are regularly reviewed and updated to address evolving risks.

Supply Chain:

Pico Technology Limited recognizes the importance of understanding and addressing the risks of modern slavery in our supply chain. Our supplier relationships are based on ethical principles, and we expect our suppliers and business partners to share our commitment to eradicating modern slavery. We undertake due diligence processes to assess and monitor the risk of slavery and human trafficking in our supply chain.

Training and Awareness:

To ensure a comprehensive understanding of the risks and implications of modern slavery, Pico Technology Limited provides training to relevant employees and management. We encourage employees to identify and report any potential breaches of this policy.

Reporting and Accountability:

Pico Technology Limited is committed to transparency and accountability. Any concerns or suspicions regarding modern slavery can be reported through our whistleblowing procedure. We investigate all reports thoroughly, and appropriate action will be taken against those found to be in violation of this policy.

Continuous Improvement:

Pico Technology Limited is committed to eradicating modern slavery and is involved in ongoing efforts to assess and improve our practices. We will continue to work towards enhancing transparency, accountability, and awareness within our organization and throughout our supply chains.

Approval:

This Modern Slavery Statement is approved by the Chief Operating Officer and is reviewed annually to ensure its continued effectiveness.

Signed:



Jane Percy
Chief Operating Officer

Date: 02/02/2024